



CITY OF ROGERS
HUMAN RESOURCES OFFICE
301 WEST CHESTNUT STREET, ROGERS, AR 72756
PHONE: 479-631-3347 FAX 479-936-5401
[HTTP://WWW.ROGERSAR.GOV/BENEFITS](http://www.rogersar.gov/benefits)



2020 EMPLOYEE BENEFITS

All Premiums per pay period

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| Medical: Blue Advantage | \$23.10 Single Coverage \$750.00 Deductible \$63.76 Employee + Children Coverage \$1,500 Deductible \$112.65 Family Coverage \$1,500 Deductible Office Visit Co-pay \$35.00 Pharmacy Co-pays: \$15.00, \$45.00, \$65.00 | Short Term Disability: Mutual of Omaha | Premium paid by the employee 13 week benefit period Benefit is 60% of weekly earnings up to \$1,000/week <i>Subject to pre-existing condition, please review plan document</i> |
| Dental: Delta Dental of Arkansas | \$11.17 Single Coverage \$21.22 Employee + Children Coverage \$47.67 Family Coverage \$25 Annual Deductible \$1500 Annual Benefit Maximum | Voluntary Life & AD&D: Mutual of Omaha | Premium paid by the employee Employee: Guarantee Issue amount: \$130,000, plan max of \$300,000 Spouse: Guarantee Issue amount: \$30,000, plan max of 300,000 Children: Guarantee Issue amount: \$10,000, plan max of \$10,000 Evidence of Insurability may be required |
| Vision: Superior | \$3.54 Single Coverage \$7.96 Employee + Children Coverage \$11.87 Family Coverage | Critical Illness Or Accident Mutual of Omaha | Lump sum payouts for Cancer, Heart Attack, Stroke, and/or Transplant Premiums based on age & tobacco use. Subject to pre-existing condition, please review plan document Lump sum payouts for accidental injuries occurring on or off duty |
| Group Life & AD&D: Mutual of Omaha | No cost to Employees Benefit is two (2) times annual earnings up to \$150,000 max \$5,000 dependent coverage also included | Medcom: | Medical Flexible Spending Account (FSA)--Annual max \$2,750 Dependent Care Account (DCAP)--Annual max \$5,000 |
| Long Term Disability: Mutual of Omaha | No cost to employees Benefit is 50% of earnings up to \$3,000/month | Retirement: | Arkansas Public Employees Retirement System (APERS) City contributes 15.32% and Employee Contributes 5% pretax LOPFI for Public Safety employees Police – City Contributes 23.50% and Employee Contributes 2.5% pretax Fire - City Contributes 23.50% and Employee Contributes 8.5% pretax |

BENEFIT CONTACT INFORMATION

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| Blue Advantage Medical | Customer Service 1-888-872-2531 www.blueadvantagearkansas.com |
| Delta Dental | Customer Service 1-800-462-5410 www.deltadentalar.com |
| Superior Vision | Customer Service 1-800-507-3800 www.superiorvision.com |
| Mutual of Omaha | Customer Service 1-800-877-5176 |
| AFLAC | Customer Service 1-800-99A-FLAC |
| APERS | Customer Service 1-800-682-7377 |
| LOPFI Police/Fire | Customer Service 1-866-859-1745 |
| Wealth Path 457 Advisors/ Deferred Compensation | Clay Kendall – (Cell) 479-283-9985 |

DISCOUNTS AND FREE MEMBERSHIPS

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|--------------------------------|---|
| AT&T: | City of Rogers employees save up to 17% Provide proof of eligibility (employee badge or pay stub) Mention FAN: 3987932 |
| Dell: | Dell employee purchase program www.dell.com/eppbuy Enter gs41669006 in the member ID field |
| Rogers Activity Center: | Free membership for a city employee (479)631-0336 http://ar-rogers.civicplus.com/130/Rogers-Activity-Center |
| Rogers Public Library: | Free library card for a city employee (479)621-1152 www.rogerspubliclibrary.org |

IF YOU HAVE ANY QUESTIONS REGARDING BENEFITS PLEASE VISIT:

WWW.ROGERSAR.GOV/BENEFITS

OR CONTACT CITY OF ROGERS, HR DEPARTMENT AT 479-631-3347